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# Specialists Section Society of Rural Physicians Canada Specialists in Rural Canada

# **Purpose/History of Committee**

- Uniqueness
- Common issues
- Stronger voice
- Etc
- Halifax, 2008

3

# Steering committee

- Caroline Sheppard, Student, U of Calgary, Alberta.
- Jeremy Hillyard, Surgeon, Antigonish, N.S.
- · Dan Reilly, Obstetrician, Ont
- Judith Rogers, Surgeon, Corner Brook, N.L.
- Matthew Crowson, ENT Surgeon, NWT
- Kweku Dankwa, Pathologist, St Anthony, NL

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### Activities

- Conference calls X 4
- Participation in R&R
- Representation of Rural Specialists at council meetings
- Representation of Rural Specialists at national bodies as needed

#### Issues

- Research Network
- RCPSC training programs to include a minimum amount of time for training in rural/remote areas
- Rural physicians locum service
- Province-wide audiovisual access to university rounds
- Policy of mandatory tertiary care support
- Programs that have a mandatory rural/regional/remote training component
- Outreach clinics
- Periodic sabbaticals to upgrade skills
- Quality control/assurance in medical practice
- Recruitment and retention as a recurring underlying theme
- Participation in the rural/remote conferences, St John's, April 2018 and now Halifax 2019

7

#### Transformation of issues

 It is hoped that the issues would be fashioned as policy documents and presented to the SRPC Executive for action.

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# Pending issues

- The Royal College of Physicians and Surgeons to ensure that training programs include minimum amount of training in rural/remote areas.
- University programs to have a mandatory rural/regional/remote section for participation by rural physicians.
- · Province-wide audiovisual access to university rounds.
- Periodic sabbaticals to upgrade skills.
- Policy of mandatory polite tertiary care
- Outreach clinics should include the active participation of local physicians/providers.

9

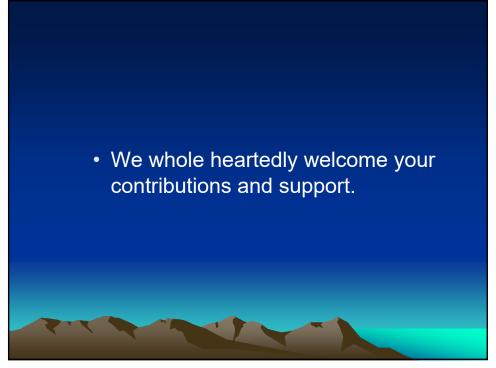
# Challenge(s)

 The primary challenge facing the committee is to transform the issues into action soon



# Future Increasing our membership Transforming our issues into action.

11



# **Contact information**

- Kweku.dankwa@lghealth.ca
- (709) 454-0134 work phone
- Thank you.

13





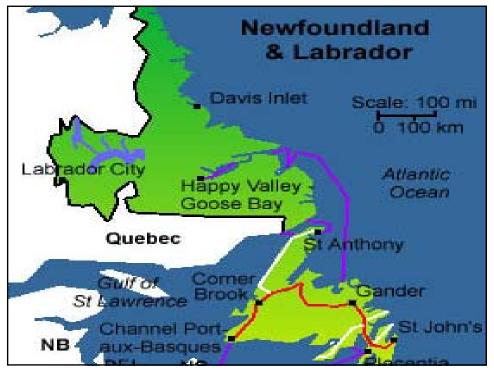




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## Location of services

- Population base
- Remoteness
  - Distance from services
- Accessibility to transportation (by air, land and sea/water)
  - Availability of transport services
  - Frequency of movement/execution/delivery of service



#### Provision of services

- What type of services available
- How long (duration) are the services provided e.g. for a few hours or a day etc
- How frequently are services provided e.g. once a week, month, year etc or as needed



# Support for the services

- Physical structure where necessary
- Human resources
- Equipment
- Government federal and provincial
- The colleges- Family Medicine and the Royal College
- Medical Schools
- Provincial licensing authorities



# Human resources

- Medical
- Non-medical/allied



# Recruiting

- Usual adverts
- Direct personal contacts
- Exposure to the services by visiting professionals
- Training programs incorporating rural areas

#### Retention of staff

- Reasonable work schedules
- Spousal support/issues
- Support from tertiary centers to clinicians in rural communities
- Opportunities for retraining/refreshing skills
- Remuneration

27

#### Remuneration

- Salaried
- Fee for service
- Blended system
- Unified payment schedule adopted by all

