# CaRMS

Some advice from the other side

Presented by Jay Shanahan & Jasmine Waslowski

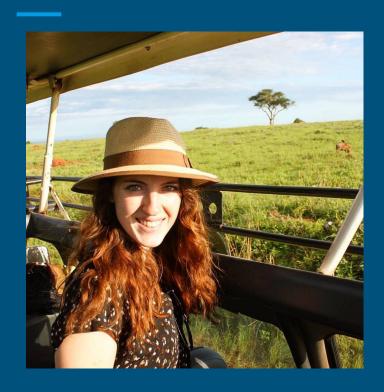


Jay Shanahan

Applied to OB/GYN across Canada

Matched to Memorial University of Newfoundland

Current PGY2 in OB/GYN at MUN



Victoria Shaw

Applied to Family Medicine, primarily rural programs

MATCHED to UBC Rural Okanagan Family Medicine

Current 4th Year Student at NOSM



**Emmett Harrison** 

Applied to 11 FM sites in Western Canada

Matched to Rural FM Swift Current, SK, University of Saskatchewan

Current 4th Year student at the University of Saskatchewan, Regina Cohort.



**Brooke Edwards** 

Applied to 6 FM sites, 5 in Ontario, 1 out of province

Got 6 interviews, declined 2 out of wanting a nice interview schedule

Matched to Rural FM Owen Sound, ON, McMaster University

Current fourth year student at Western



#### **Alex Pearce**

Applied to 24 programs total, between 6 different schools (UBC, Mac, Queens, NOSM, MUN, Dal)

Got 6 interviews, went to them all (which was honestly very feasible, had an interview every 2-3 days over 2 weeks)

Matched to Rural FM Collingwood, ON, McMaster University

Current 3rd year student McMaster University, Hamilton Campus



**Christine Patterson** 

Applied to Emerg, Anesthesia, and a random assortment of family med programs (BC, Alberta, Dal)

Matched to Anesthesia in Saskatoon

Current 4th year student at U of A

# What we looked for in programs

A Thematic Analysis...

Employment opportunities (self or spouse)

# Lifestyle

Proximity to family & friends

Amenities in town – yoga?
Canoeing?
Gym?

Call structure and requirements – in house or at home?

Balance of service vs.

Continuity of main preceptors

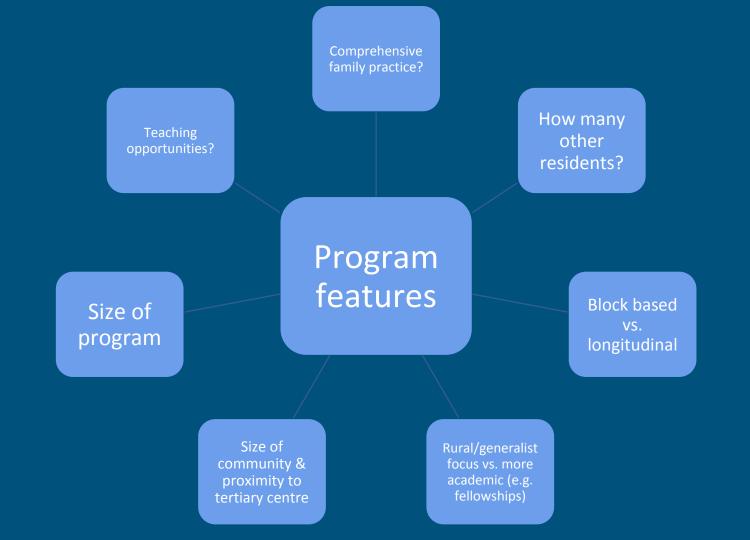
Program structure

Time spent in your base community vs. "nomadic"

learning

Block based vs. longitudinal

How much elective time?



# Specialist lens

## Surgical

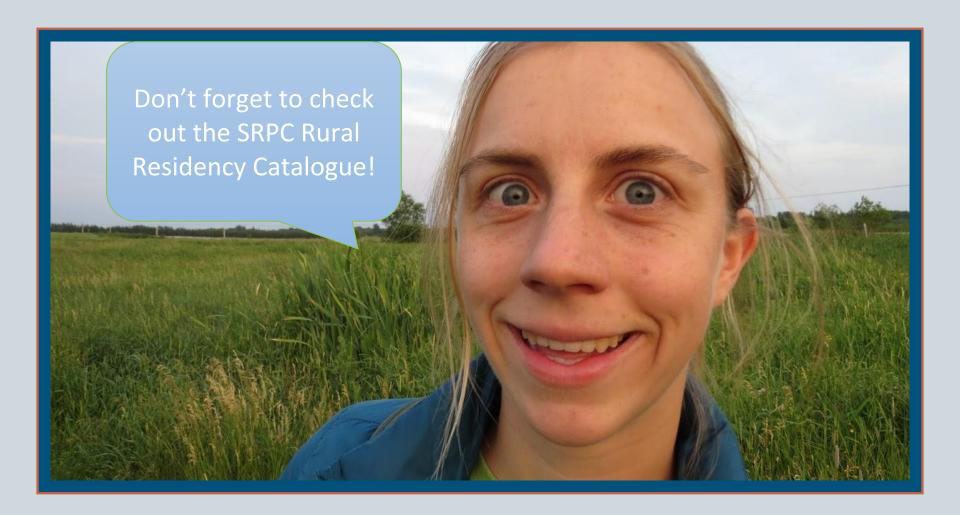
 Most will require urban centre, but some are more open to rural rotations!

### **Emerg**

 "Honestly, all programs are good and difficult to distinguish based on their description in CaRMS."

#### Anaesthesia

- Program size
- Longitudinal call
- Number and type of fellowship programs



# How do I find out what is required?



# How many schools should I apply to? How many programs?

[and how do I not go crazy?]

# It depends!

You can decline interviews; better to apply to more and decline later! Do you like the location?

Do you like the program?

Last minute anxiety!

Family medicine

Can you see yourself working there?

Too many can be overwhelming!

Specialty

# How many sites at each school?

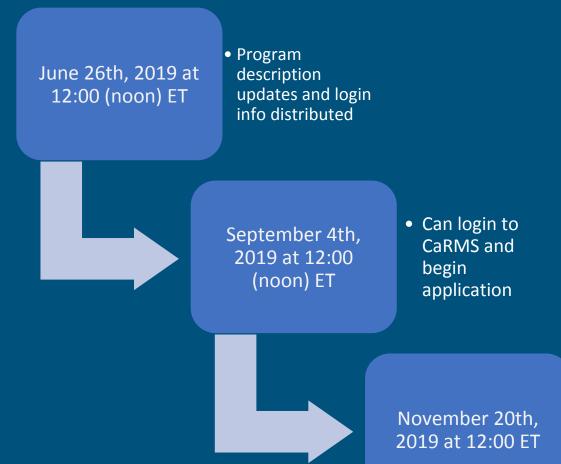
- Apply to the sites you are interested in
- Keep in mind a lot of the rural sites have only 1-3 spots
- Urban sites have more spots, "back up"

# I heard I can add sites after interviews?

- Tip! To avoid extra cost when you think you may not get an interview at one school: apply to a couple sites, and if you get the interview, add sites after
- Look closely at CaRMS because some schools you CANNOT add sites too after the interview
  - Most you can
- Cost to add site = \$33

# Timeline for applying

...here we go!



• Deadline to submit



National interview period



Rank order list due

March 3rd, 2020 at 12:00 (noon) ET

Match day

## When to start?

- Early!
  - Try to reflect on experiences beforehand (take notes!)
- CV ongoing
- Personal letters in August
- Start filling out CaRMS when it opens
- Take advantage of lighter rotations/electives to get stuff done

# Application components...

CV, Reference Letters, and more

# Tips for CV?



There is no one right way to do it.

Photo by Ben White on Unsplash

CV headers, in order: CV headers, in order: Education Education Electives in Obstetrics and Gynecology Clinical Experience (FM first then other) Other Clinical Electives Grants Research Experience **Publications and Presentations** There is no one Leadership Activities Awards and Honours right way to do it. Extra-Curricular and Volunteer Activities **Technical Skills and Certifications** Work Experience Conferences Attended Awards and Accomplishments Leadership Experience and Volunteering Certifications Memberships Affiliations/Memberships (remember to include SRPC!) Hobbies and Interests Interests CV Headers in order: Education Elective experiences Core experiences (very brief what/where/how long) - probably more important for mac where our cores are all throughout clerkship Research and Corresponding publications There is no one There is no one Conferences & Seminars right way to do it. Leadership & Committees right way to do it. Employment (brief, just to show gaps in time really. No one really cares if you worked in Tim Horton's in grade 8) Awards & Scholarships Volunteering Interests and Activities (be honest here -- they often ask specifics to see you're not exaggerating)

# Reference letters - Key Tips!

- → Aim for STRONG letters
- → Ask early in clinical work
  - Rotations you feel went well, that relate to your specialty of interest
- → Check CaRMS requirements
  - Some programs want letters from a different specialty or from someone outside of medicine
- → Nice but not necessary to have a reference letter for a school you are applying to

## Reference Letters - How to Ask

"Dr. X, I enjoyed working with you over the past 2 weeks, do you feel as though you have had enough experience working with me to write a **strong** reference letter?"

This way they have a potential "out"

If they aren't enthusiastic/happy to do it, you probably don't want their letter

# Interviews

When to attend & what to expect

# How many interviews should you aim for?



- Individualized
- # of interviews offered does not always correlate with matching
- Most recommend <10 if not applying to multiple specialties (burnout!)
- Also consider the interview schedule!
  - Try to look it up in advancebut be flexible

# Type of Interviews

- Panel
- MMI
- Modified personal interview



Photo by <u>Drew Hays</u> on <u>Unsplash</u>

# Types of questions...

Who are you

CanMEDS

Clinical cases

Ethical/social issues

Interpersonal

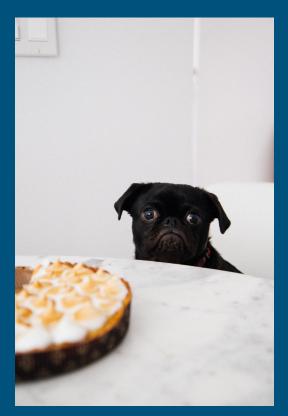
Current events in medicine

Procedural skills

# **Interview Socials**

- Good opportunity to ask residents questions in informal environment
- Get the vibe of the residency program
- Likely more important for smaller programs (ie emerg, anesthesia) than family medicine
- For family medicine, didn't feel they were crucial
  - Loud
  - So many people

# Interview Socials



- Have fun!
- Don't drink too much
- Eat food beforehand even if they say there will be food
  - They often oversell the amount of food :-(

Photo by <u>Charles</u> **P H** on <u>Unsplash</u>

# Rank List Tips

- Do what feels right
- Rank everywhere you interviewed, unless you have a good reason not to - especially for competitive programs
- There is NO ranking game
  - Watch the CaRMS video
  - https://www.youtube.com/watch?v=28CvXJ\_DcGo
- Make notes on programs during the tour

# One approach to ranking

- Make a list of your top 5
- Write out a list of priorities
  - For the program, for the town, personal, whatever is important to you
- See which of those programs satisfies the most

# Match Day

- Take day off clinical duties if possible
- Have your supports
- Decide ahead of time how you will go about telling your classmates, friends, family
- Check in on friends/classmates



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# questions?

To connect with any of the contributors of this presentation, email chairstudents@srpc.ca